

Creating Team Synergy

The *Creating Team Synergy* program is designed to help a newly formed department understand what it needs to do to work more effectively as a team. The need for this program can occur when everyone on the team is new, or an established team has gained new team members. Using hands-on interactive simulation games and an assessment profile, teams gain a clearer sense of direction and responsibilities, while bolstering interpersonal relationships.

Program Length: 6 Hours

Major Topics:

- Creating the team's mission and vision statements
- Clarifying the key goals of the team
- Building interpersonal understanding by recognizing each other's DiSC styles
- Strengthening relationships and getting to know each other better
- Creating the team's agreed-upon norms for working together in the future.

This Program Utilizes a Variety of Learning Activities, Among Them:

- Video illustrations
- Interactive "hands on" team building exercises
- Small group discussions
- Lecture
- Reflection upon the personal assessment instrument
- Action planning

About the Assessment

Each participant in this program shall receive the ***Everything DiSC® Workplace Profile*** to gain insight into their own preferred behavioral style. A team profile is also presented which indicates the DiSC style of each team member.



Benefits To The Individual:

- Recognize and eliminate blockages to maximum performance
- Define a criteria for meaningful mission, vision and goal statements
- Identify team member communication styles
- Capitalize on team members' communication similarities and differences
- Determine ways to strengthen relationships with other team members
- Identify how the team wants to work together in the future

Benefits To The Organization:

- Clearly identify the team's goal and purpose
- Target specific methods for maximizing the productivity of their unique team
- Build a stronger relationship with each team member
- Increase the team's productivity

Contact

NexaLearning
1515 Market Street
Suite 1200
Philadelphia, PA 19102

Telephone: 800-683-0681

www.nexalearning.com